

Quarterly Report – Executive Summary

Pillar	Metrics	FY24 Target	YTD Results	Status
Hire Local	% of new hires from AM zip codes	%	%	On Track
	% of new hires from AM zip codes retained at least 90 days	%	%	On Track
	% of new hires from AM zip codes retained at least 6 months	%	%	On Track
	% of new hires from AM zip codes retained at least 1 year*	%	%	On Track
Buy Local	\$ of AM spend doing business with RUMC (in millions)	\$	\$	On Track
Invest Local	Rush loan commitments in AM community (\$MM)	\$		On Track
	WSU loan commitment in AM community (\$MM)	\$		
	Actual CDFI dollars loaned (\$MM)	\$		
	Total WSU grant pool with hospitals and banks (\$MM)	\$		
Rush Local	\$ value of volunteer hours	\$	\$	On Track
	# of volunteer hours	#	#	
	# of participating employees	#	#	
	# of families served	#	#	
	% of AM employees saving at 6% or more	%	%	
	% of AM employees invested in target date funds	%	%	
	% of AM employees participating in health plan	%	%	
	% of employees making a living wage*	%	%	

*Forthcoming for FY25